R.E. COMPONENTS PVT. LTD.

R. E. Components Pvt. Ltd.

PRECISION ENGINEERED. RELIABLY DELIVERED.

SAFETY
OUR VALUE
LIFE OUR PRIORITY

OCCUPATIONAL HEALTH & SAFETY POLICY

At **R. E. Components Pvt. Ltd. (RECPL)**, we are committed to providing a safe, healthy and sustainable workplace for all employees, contractors, visitors, suppliers, customers and other interested parties. Occupational Health & Safety is an integral part of our business strategy, operational excellence and organizational culture.

WE ARE COMMITTED TO:

- **SAFE & HEALTHY WORKPLACE** | Provide safe and healthy working conditions for the prevention of work-related injuries, illnesses, occupational diseases and incidents.
- **HAZARD IDENTIFICATION & RISK CONTROL** | Identify workplace hazards, assess risks and implement effective control measures to eliminate hazards and reduce OH&S risks.
- **LEGAL & OTHER REQUIREMENTS** | Comply with all applicable legal, statutory, regulatory, customer and other Occupational Health & Safety requirements.
- **CONTINUAL IMPROVEMENT** | Continually improve the effectiveness of our Occupational Health & Safety Management System in accordance with ISO 45001:2018.
- **CONSULTATION & PARTICIPATION** | Promote employee consultation, participation and engagement in all matters relating to workplace health and safety.
- **TRAINING & AWARENESS** | Provide adequate training, awareness, resources and Personal Protective Equipment (PPE) to ensure safe work practices.
- **SAFE OPERATIONS & MAINTENANCE** | Ensure the safe operation, maintenance and continual improvement of machinery, equipment, tools, utilities and infrastructure.
- **HOUSEKEEPING & EMERGENCY PREPAREDNESS** | Maintain high standards of housekeeping, ergonomics, fire prevention, emergency preparedness and environmental protection throughout our facilities.
- **REPORTING & CORRECTIVE ACTION** | Encourage reporting of hazards, unsafe conditions, near misses and incidents without fear of reprisal and implement timely corrective and preventive actions.
- **HEALTH & WELL-BEING** | Promote physical and mental well-being through health monitoring, occupational hygiene, medical surveillance and wellness initiatives.
- **INTEGRATE OH&S IN BUSINESS** | Integrate Occupational Health & Safety considerations into the design, manufacturing, inspection, packaging, storage and dispatch of our products.
- **OBJECTIVES & REVIEW** | Set measurable OH&S objectives and review performance regularly to achieve continual improvement and a strong safety culture.

Every employee shares the responsibility for maintaining a safe workplace by following established procedures, using appropriate PPE, reporting unsafe conditions and actively contributing to continual improvement.

The Management of **R. E. Components Pvt. Ltd.** is fully committed to providing the leadership, resources and support necessary to achieve excellence in Occupational Health & Safety performance and to ensure that this policy is communicated, understood, implemented, maintained and made available to all interested parties.

ISO 45001:2018
OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM

Sanjiv Vadodaria
Chairman & Managing Director
R.E. Components Pvt. Ltd.

SAFETY FIRST | RESPECT FOR PEOPLE | RESPONSIBILITY | CONTINUAL IMPROVEMENT

SAFE TODAY • HEALTHY TOMORROW • STRONGER TOGETHER